



# Corporate Policy

## Bell Flavors & Fragrances GmbH

Status: February 2026

### Foreword

Bell Flavors & Fragrances GmbH is an internationally active, medium-sized company in the fragrance and flavor industry headquartered in Leipzig. As one of the pioneers of our industry, we and our predecessors have been shaping the world of fragrances and flavors since 1829. With locations throughout Europe, the Middle East, and Asia, we operate in a wide variety of markets.

Our products are used in foods, beverages, and animal feed, as well as in cosmetics, home fragrances, and cleaning products. We also develop customized solutions for special applications. In doing so, we always act with the highest quality standards and a keen understanding of consumer needs.

The diversity of our fields of activity brings with it a special responsibility, especially towards our customers, our team, and the environment.

We are committed to complying with all applicable legal and regulatory requirements as well as binding obligations relevant to Bell. This includes, in particular, requirements arising from our certifications, as well as customer and product safety requirements, including food and feed safety. We act fairly, respectfully, and with an awareness of the ethical and cultural values of our markets.

Excellence means never standing still. Therefore, we are committed to the continuous improvement of our integrated management system. In this way, we minimize risks, build trust, secure our future, and demonstrate what defines us: responsibility, reliability, and the mindset of a medium-sized company that stands up for people and the environment.

**Holger Wetzler**

CEO / Managing Director

## 1. Quality Management (ISO 9001)

We support our customers as a reliable partner at eye level and focus on long-term cooperation.

We understand the requirements and needs of our customers very well.

Our customized services and products can meet these requirements at any time upon request.

This includes, for example, variants that are organic, kosher, halal, vegan, or free from palm oil.

## 2. Environmental Management (ISO 14001)

We actively protect the environment and prevent environmental pollution. To do so, we monitor and reduce the consumption of raw materials, drinking water, and energy (heating oil, electricity).

In particular, when releasing wastewater, waste, and emissions, we focus on reducing environmental impacts.

We also avoid additional burdens through customer-specific raw material selection and suitable packaging.

We improve our environmental performance through the continuous development of our environmental management system. In doing so, we strengthen the long-term sustainability of our company.

## 3. Energy Management (ISO 50001)

We have implemented a comprehensive energy management system. The continuous improvement of our energy efficiency and energy-related performance is a central contribution to sustainable business practices.

All relevant information and resources are made available to achieve our energy objectives.

When planning, procuring, and modernizing, we consistently focus on energy-efficient solutions.

We promote the procurement of products and services that have a positive impact on our energy-related performance.

This aspect is also taken into account in new or modified equipment, facilities, systems, and processes.

## 4. Food and Feed Safety (FSSC 22000, Halal)

Our goal is to develop and manufacture products that meet the requirements as well as the beliefs and needs of our diverse customers regarding safe products.

Our food safety system is based not only on legal requirements but also significantly on the requirements of FSSC 22000. Additionally, the specifications for the production of

certified organically grown products as well as religious dietary practices (halal and kosher) have been integrated into the system.

We maintain effective measures against the waste or unnecessary disposal of resources. We ensure that our team has the necessary competencies regarding food and feed safety as well as halal and kosher.

## Closing Statement

With our corporate policy, we create a binding framework for our entrepreneurial actions. It defines the principles by which we consistently align decisions, processes, and behaviors. At the same time, these principles form the basis for our strategic and operational objectives.

For this framework to be effective, it is essential to anchor the content, requirements, and guidelines of our corporate policy in the awareness of the entire team and within our corporate culture. Only when these standards are not viewed as mere formalities but become a lived attitude can we ensure their sustainable implementation.

Regular training on the key requirements of our certified standards makes an important contribution to embedding our corporate policy. In addition, we systematically use our internal communication channels to convey its content clearly and highlight its importance.

Our goal is clear: everyone in the company should understand the standards, recognize their relevance, and actively contribute to their effective implementation. To ensure that our corporate policy remains relevant and effective in the long term, it is reviewed annually and further developed as needed.